

**CADBORO BAY RESIDENT'S ASSOCIATION CODE OF CONDUCT**  
**(Confirmed Nov 24, 2021)**

The directors of Cadboro Bay Residents Association agree to govern themselves in the following manner.

1. **Stewardship:** Directors accept their role as stewards of the Cadboro Bay Residents Association and agree to safeguard the association's interests in the performance of their duties. The actions and behaviour of Directors should instill confidence and enthusiasm in the members and not bring the Association into disrepute.
2. **Confidentiality:** Directors must not divulge confidential information acquired through their governance duties to anyone not authorized by the Board to receive such information. Caution and discretion in handling confidential or disruptive information extends to disclosures made both within and without CBRA and continues to apply after the Director's term ends.
3. **Work within the Board:** Directors will address differences and resolve problems within the board , understanding that the Board is a democratic structure in which the majority decision prevails.
4. **Public comments:** Directors must exercise caution and discretion in making public comments or entering into conversations outside the Board regarding CBRA initiatives, policies or procedures. Comments made by Directors must accurately reflect the official position of the Board of Directors and established policies of the CBRA and not bring the association into disrepute. 5. **Conflict of interest:** Directors must disqualify themselves from the debate and vote when the topic constitutes potential for or appearance of a conflict of interest.
6. **Participation:** Directors commit to stay informed about CBRA business, to prepare for and attend Directors ' meetings, attend CBRA functions and fundraisers whenever possible, and undertake some initiative on behalf of the association.
7. **Exit survey:** Directors agree to complete an exit survey at the end of the term of office.
8. **Conflict resolution:** Unresolved conflicts will be referred to the Governance Committee.

I have read and commit to adhere to CBRA Board of Directors' Code of Conduct

Signature- \_\_\_\_\_

Print Name- \_\_\_\_\_

Date- \_\_\_\_\_